# 2024 April Avera vLEAD - Lead Myself: Leadership Courage in Accountability (Oz Principle Review)

01/20/2025 to 01/20/2027

#### **Enduring Material**

## **Purpose:**

Avera vLEAD sessions incorporate internal content experts, intentional leadership topics, and focused attention to what leaders need when working in healthcare today. This recorded session features a discussion on the book "The Oz Principle" and provides participants with the overview needed to apply concepts that directly positively impact accountability cultures, allowing them to effectively lead their teams.

## **Objectives:**

- 1 Outline and apply a working definition and the importance of accountability in healthcare.
- 2 Discuss active tactics in leadership that directly impact cultures of accountability.
- 3 Discuss active tactics in leadership that directly impact cultures of accountability.

# **Target Audience:**

Nurse – RN/LPN, Nursing Facility Administrator, Social Worker, Administration, Executive Leader, Manager

# For successful completion:

- Watch video
- Complete pre and post-test
- Complete evaluation

# **Accreditation & Credit Designation:**

#### Accreditation



JOINTLY ACCREDITED PROVIDER\*
INTERPROFESSIONAL CONTINUING EDUCATION

In support of improving patient care, Avera is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

## Continuing Education Credit Designation(s)

**Medicine CME:** Avera designates this live activity for a maximum of 0.75 *AMA PRA Category 1 Credit(s)*<sup>TM</sup>. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

**Nurse CE:** Avera designates this activity for a maximum of 0.75 ANCC contact hour(s). Nurses should claim only the credit commensurate with the extent of their participation in the activity.

**SD State Board of SW:** Avera Health Provider # is an approved provider of continuing education by the South Dakota Board of Social Work Examiners. Social Workers will receive 0.75 continuing education clock hour(s) for participating in this course.

**Counselors, Marriage and Family Therapy (SD Board of Examiners):** Avera is a recognized provider of continuing education, for all counseling related content, for the South Dakota Board of Examiners for Counselors and Marriage and Family Therapists. Social Workers will receive 0.75 continuing education clock hour(s) for participating in this course.

**Nursing Facility Administrator:** Avera is an approved provider of continuing education for South Dakota through the South Dakota Board of Nursing Facility Administrators. This educational activity is approved for 0.75 hour(s) for nursing facility administrators.









# **Additional Information:**

Feedback person for this educational activity is: ROBYN.EWALT@avera.org Enduring Material available from 01/20/2025 to 01/20/2027

• This course content was reviewed on 01/16/2025

# **Disclosure Policy:**

Due to the regulations required for CE credits, all conflicts of interest that persons in a position to control or influence the education must be fully disclosed to participants. In observance of this requirement, we are providing the following disclosure information: all relevant financial relationships disclosed below have been mitigated.

Name of individual	Individual's role in activity	Nature of Relationship(s) / Name of Ineligible Company(s)
Vonda Reed, A.S. Accounting, Education Consultant	Committee Planning Member	Non-Clinical Exception
Debbie Kooiker, BA, Consultant	Content Expert - Committee Member	Non-Clinical Exception
Tracy Olson, MS, SPHR, SHRM-SCP	Committee Planning Member	Non-Clinical Exception
MICHELLE WALTER, NA, SHPR-SCP	Faculty	Non-Clinical Exception
TANYA DIETRICH, BA RT(R)(M)	Committee Planning Member	Non-Clinical Exception
Dawn Ingalls, SPHR, SHRM-SCP, Human Resources	Committee Planning Member	Non-Clinical Exception
ROBYN EWALT, BA	Lead Planner	Non-Clinical Exception
Laura Woolverton, SW	Content Expert - Committee Member	Non-Clinical Exception
Kelly Boyd, MSN, Nurse	Committee Planning Member	Non-Clinical Exception
Jason Pettigrew, EdD	Committee Planning Member	Non-Clinical Exception



**REMINDER** 

